

# LAW ENFORCEMENT AGENCY STATUS REPORT YEAR 3

## University of Pennsylvania Police Department



Awarded agencies are required to submit this report summarizing the accreditation maintenance experience for the preceding year. In the report, the agency declares its continued compliance with applicable standards, identifies strengths and weakness , significant events, major organizational initiatives, and areas of focus. The intent of the report is to communicate to the Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA®) on the agency’s continued compliance and establish the information necessary for future reaccreditation assessments.

In addition to submitting this report, the agency is responsible for notifying its Regional Program Manager (RPM) of any major incident, event or circumstance that may affect its standard(s) compliance and/or the CALEA Accreditation Program. This notice should be provided to your RPM as soon as possible following the event.

This report is due in conjunction with the agency’s anniversary date of its accreditation award. To that end, it should be remitted within 30 days of the respective date, but not earlier than 30 days prior to that date.

**Agency Name:** University of Pennsylvania Police Department  
**Agency Address:** 4040 Chestnut Street  
 Philadelphia , PA US 19104  
 2155735681  
<https://www.publicsafety.upenn.edu>

**CEO:** Gary Williams  
**Title:** Chief of Police

**Accreditation Manager:** Sgt. Nicole Visco  
**Phone:** 2155735681  
**Email:** [nvisco@publicsafety.upenn.edu](mailto:nvisco@publicsafety.upenn.edu)

### Standards Compliance

Agencies are required to remain in compliance with all applicable standards. Please supply the following information:

1. Is the agency in compliance with all applicable mandatory standards?  
Yes
2. Does the agency remain in compliance with at least 80% of all applicable other-than-mandatory standards?  
Yes

### Memorandum of Agreement/Consent Decree or Investigation

1. Is the agency currently operating under a Memorandum of Agreement and/or Consent Decree?  
No
2. Is the agency currently under review or investigation by the Department of Labor, Department of Justice, or any other jurisdictional or local investigating authority?  
No
3. Has your agency been subject to any lawsuits where the processes or practices required by the CALEA standards were used in defense of the lawsuit?  
No

### Significant Events

CALEA staff monitors certain agency events in order to ensure adherence to agency policy as it relates to the CALEA standards. Please list any of the following that have occurred in the past year:

1. Incidents resulting in the death or serious bodily injury to agency personnel.  
NA
2. Actions of personnel resulting in death or serious bodily injury.  
NA
3. Citizen complaints that generated significant community concern or media coverage.  
NA
4. Circumstances or investigations involving agency personnel which occurred within the past year that would constitute mismanagement, corruption or malfeasance if substantiated.  
NA

### Policy, Procedures & Practice Updates

If your agency has updated any policy, procedure or practice which substantively impacted an applicable CALEA standard(s), please list and provide a general explanation?

No

### Trends and Patterns

The collection and analyses of data are essential for contemporary public safety organization to ensure the effective, efficient and appropriate delivery of services. Please provide notation of any significant trends, patterns or changes identified in the past year from these efforts in the following categorical areas:

1. Use of Force  
No trends or patterns at this time.
2. Vehicle Pursuits  
No trends or patterns at this time.
3. Grievances  
No trends or patterns at this time.

### **Major Organizational Initiatives**

Agencies may use certain initiatives from time to time or as part of ongoing measures to improve their efficiency and effectiveness. A review of these programs allows for an overarching appraisal as it relates to the process and outcomes of the CALEA accreditation process.

Please provide a brief summary in the following categorical areas regarding major organizational initiatives of the agency, if any:

1. Community Outreach or Engagement Projects

We have continued with our community outreach through meeting with community organizations on a monthly basis.

2. Crime Reduction Strategies or Initiatives

3. Capital Projects

4. Organizational Restructuring or Alignment

5. Multi-Jurisdictional, Agency or Disciplinary Partnerships

6. Other Initiatives

### **Organization Strengths, Weaknesses, Opportunities, and Threats**

Effective leaders of public safety organizations are aware of their agency's strengths, weaknesses, opportunities, and threats, and use these as planning tools for the future. The intent of this section is for the CEO to report on these issues for the purpose of structuring future assessments.

1. Strengths

The UPPD provides extensive training to our new officers during their onboarding phase as well as providing ongoing training to our current officers.

2. Weaknesses

We have not identified any weaknesses during this assessment cycle.

3. Opportunities

We have not identified any opportunities during this assessment cycle.

4. Threats

We have not identified any threats during this assessment cycle.

### **Areas of focus**

The accreditation process engages the agency in identifying areas which may be appropriate for further examination or review during web-based assessments or as a component of the site-based assessment.

The Chief Executive Officer, or other authorized personnel, may suggest such areas to be considered by CALEA. This section provides an opportunity for agency input on this matter.

Please indicate the subject titles and recommended focus of review areas below:

1. Please list any operational area or activities in the agency that need specific examination during future reviews and indicate the circumstances.

We do not need any additional assistance during future assessments.

2. Please list any administrative area or activities in the agency that need specific examination during future reviews and indicate the circumstances.

We do not need any additional assistance during future assessments.

### **Impact of Accreditation**

This section is used to define the value of the accreditation process for your agency and provide suggestions for

future improvements for the CALEA accreditation process.

1. What suggestions do you have for improving the CALEA process?  
We have no suggestions at this time.
2. How can CALEA services be enhanced or improved to support agencies in the CALEA Accreditation process?  
We are pleased with all the CALEA services we are provide.
3. What specific benefits do you recognize from involvement in the CALEA Accreditation process?  
The recognition that the CALEA Accreditation process provides in the community.

**Chief Executive Officer's Certification:**

I have reviewed this CALEA Agency Annual Report and the entries are complete and correct to the best of my knowledge.

Yes

CEO Signature: 

CEO Name: Chief Gary Williams

Date: Feb 01, 2023

Prepared By: Sgt. Nicole Visco